



ENVIRONMENTAL POLICY STATEMENT

Maintaining the environment is the responsibility of each and every one of us. Our existence and continuity, as well as those of our children, will depend upon it. We must preserve the planet from anything that might weaken and break its balance. That's why we are proud at Electron Metal AIG to defend this cause and make the environment a daily concern.

We invite and encourage all our employees and all our suppliers to actively promote, support and implement green initiatives at work and at home. We are committed to instilling these values continuously and with great determination.

To support this common goal, we will:

- * As far as possible purchase products and services that do the least damage to the environment.
- * Choose suppliers based on their interest in maintaining our environment.
- * Increase sorting and recycling instead of discarding.
- * Use natural resources with great caution and operate as efficiently as possible.
- * Fight all forms of waste and minimize them.
- * Continuously seek to improve our manufacturing processes from the perspective of the use of raw material and energy.
- * Do our best to make sure that all our employees work in a healthy and safe environment.
- * Train our staff for best practices to reduce consumption and waste.
- * Be open to any new idea where recycling or recycled products can be applied.
- * Encourage carpooling between employees and for business travel whenever possible.
- * Optimize the routes in the delivery of our products to market.
- * Continually look to improve our processes to minimize our impact on the environment.

All employees are responsible for working towards the objectives contained within this policy. It's strongly recommended to report any situation that may be in conflict with this policy.

Together, we make a difference!

Ismael Cousillas, Chairman, January, 2009